



# Work Opportunity Tax Credit Services

Experian offers a proven, high-quality and transparent experience that provides peace-of-mind and pays for itself.

With proactive program management and a nimble process, our industry-best approach and integration flexibility seamlessly captures all required information organically within the hiring workflow that is engaging for both candidates and field managers.

## How it works



### Screen

Candidates are surveyed and electronically sign the WOTC Form 8850



### Submit

Experian prepares/submits WOTC applications to state agencies within 28 days of hire date



### Calculate

State agencies issues certifications and Experian uses payroll data to calculate and deliver credits monthly



### Claim

Client claims credit on federal tax return

## Yes, we can do that

- Intuitive candidate experience survey
- Strong state agency relationships
- Reporting and insights with real-time dashboard
- Superior service, with a focus on continuous improvement
- **Monthly:**  
Calculations and tax credit payouts, based on payroll data
- **Annually:**  
Workpapers, employee calculations to claim credits

# Leading Technology for Talent Aquisition

With seamless integrations top leading ERP, HCM, and ATS systems.



## New Level of Reporting

The key to driving WOTC compliance and performance is access to critical metrics. While the industry follows 20 year-old lagging indicators, we leverage a powerful reporting engine and a proprietary set of lead measures that dig deeper and enable action.



## Flexible Technology

Our tools offer endless configuration and customization options, as well as pre-built integrations with the largest and most respected Applicant Tracking Systems and Human Capital Management software solutions.



## Client Success

We help clients of all sizes, in all industries, with over 10 million candidates screened annually. Our mission is to eliminate all barriers to client success. We leverage an active approach to WOTC program management in every sense.



## Integrated Approach

- Maximizes screening compliance by ensuring that **every candidate** receives the survey.
- Seamlessly **incorporates tax credit** screening questions into the hiring workflow.
- **Minimizes data entry** required by the candidate and your recruiting team.
- Provides a **compliant process** by facilitating delivery of the WOTC screening survey at or before the job offer.
- Intakes payroll data to calculate and **expedite the delivery** of your credit.

